

AMENDED EXPANDED PUBLIC WORKS POLICY (MANAGER: LED) 5/15/2/3/10

Purpose of the Report

To submit a report to Council with regards to the adoption of the revised expanded public works programme

Background

The Expanded Public Works Programme aimed at using public expenditure to alleviate poverty and do Skills Development.

The Langeberg Municipality is participating in the EPWP Programme since 2009, a lot of local unemployed persons lives have been changed by virtue of this participation (Annexure A which is an attachment to the policy highlights the successes of this programme since its inception)

Implementing bodies are required to amend their policies to accommodate changes in the programme.

Cabinet has adopted phase 3 of the EPWP programme which must be included in the existing.

Attached to this report is the reviewed EPWP, the review seeks to create alignment of the policy with phase 3 of the expanded public works programme as approved by cabinet

Phase 3 of the of the EPWP Programme will govern the implementation of the programme until the 2018/19 financial year , National government's objective through public employment programmes like EPWP to create 2 million work opportunities by 2020, is hampered by :

- On-going job losses in the economy
- The persistent economic downturn resulting from economic shocks from trading partners elsewhere in the world.

The above mentioned then forces government to consistently step up public employment programmes, and review their performance.

Recommendations

That Council adopt the amendments on the expanded public works policy to include phase3 of the Expanded Public Works Programme.

This item served before the Strategy & Social Development Portfolio Committee on 07 November 2016.

Hierdie item het gedien by die Strategiese & Sosiale Ontwikkeling Portefeulje Komitee op 07 November 2016.

Aanbeveling / Recommendation

1. That Council adopt the amendments on the Expanded Public Works Policy to include phase3 of the Expanded Public Works Programme (EPWP).

2. That a session be arranged for all Councillors before the Council Meeting of 06 December 2016 in order to familiarize themselves with this programme which is aimed at using public funds to alleviate poverty and to develop skills.

This item served before the Executive Mayoral Committee on 22 November 2016

Hierdie item het gedien by die Uitvoerende Burgemeesterskomitee op 22 November 2016

Recommendation / Aanbeveling

1. That Council adopt the amendments on the Expanded Public Works Policy to include phase3 of the Expanded Public Works Programme (EPWP).
2. That a session be arranged for all Councillors before the Council Meeting of 06 December 2016 in order to familiarize themselves with this programme which is aimed at using public funds to alleviate poverty and to develop skills.

Hierdie verslag het voor die Raad gedien op 06 Desember 2016

This item served before Council on 06 December 2016

Eenparig Besluit / Unanimously Resolved

1. That Council adopt the amendments on the Expanded Public Works Policy to include phase 3 of the Expanded Public Works Programme (EPWP).
2. That the amended Expanded Public Works Policy be approved in principle and be referred for public participation whereafter it be resubmitted for consideration.
3. That the salary paid to people on the EPWP programme be reconsidered and increased annually with the same percentage as that applicable to permanent employees.

(A 3323)



LANGEBERG EXPANDED PUBLIC WORKS PROGRAMME
POLICY FRAMEWORK
AND PHASE 3
IMPLEMENTATION OF EPWP

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(EPWP Champion)

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1. STRATEGY DEVELOPMENT

Background

Spatial Location of Langeberg Municipal Area

Langeberg is located within the Western Province, approximately 160km from Cape Town. The Langeberg Municipal area is situated between two National roads, the N1 to the North and the N2 to the South. The scenic tourist route (R60) connects the two national freeways from Worcester to Swellendam via Robertson (the largest town in the municipal area). The R62, another scenic tourist route, connects Langeberg to Oudtshoorn and other Eden destinations via Montagu (See figure below)

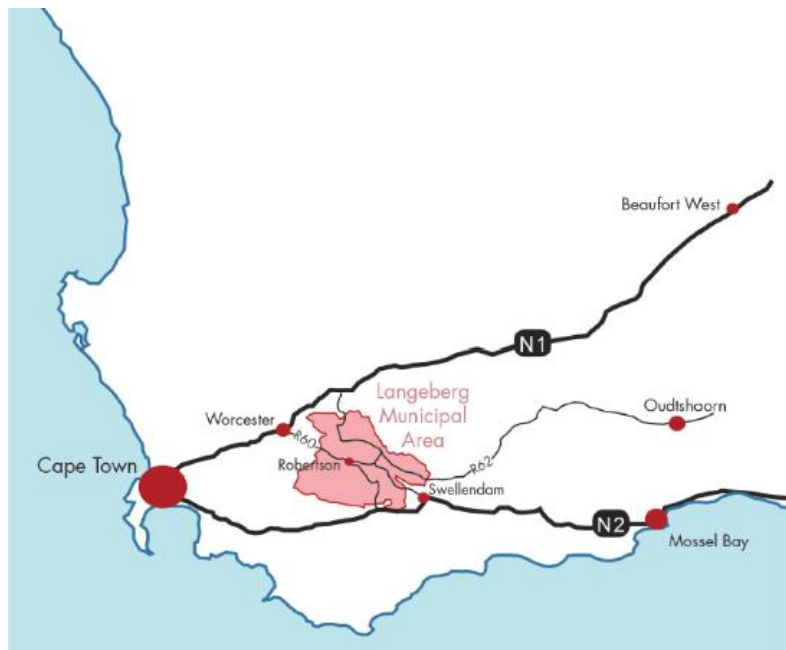


Figure 1: Langeberg Municipal Area located between the N1 and N2, Western Cape

The municipality is also faced with a declining agricultural sector which is currently the biggest employer in the region and accounts for most of the local Gross Domestic Product. The Manufacturing sector which is the second biggest contributor to our GDP was also dealt a blow by the economic troubles in Europe and Asia who is our biggest client for canned deciduous fruit, since the last financial year, the slowdown in the Chinese market also resulted in retrenchments in the Ashton factory as they account for the purchases of most of our cling peach products.

The above situation breeds joblessness, crime, and youth unemployment and investor apathy.

The municipality has for the abovementioned reasons been experiencing growing unemployment, youth idleness, resulting in increased social pathologies that negatively affect the region.

Therefore the Langeberg Municipality is aligning itself with National interventions that are aimed at making a difference in our economies, hence the participation in the EXPANDED PUBLIC WORKS PROGRAMME.

2. BACKGROUND OF THE EXPANDED PUBLIC WORKS PROGRAMME

The EPWP is one of National government's short to medium term initiatives that focuses on the use of government expenditure to alleviate poverty and reduce unemployment. The EPWP will achieve this aim through the provision of work opportunities coupled with training, which is a key element of the programme, to enhance the future employability of the participants.

It is anticipated that the EPWP will continue to exist until the medium to long term programmes are successful in reducing unemployment.

In essence the EPWP involves re-orientating line function budget so that government expenditure results in more work opportunities, particularly for unskilled and semi-skilled labor.

Opportunities for implementation the EPWP have been identified in the following sectors:

- **Infrastructure-** by increasing the labour intensity of public infrastructure projects :
- **Environmental and Culture** – by creation work opportunities in environmental and culture sector.
- **Social-** by creating work opportunities in public social programs.

2.1 The municipality has further developed an EPWP policy which would be the road map to implement the programme, this policy was endorsed by the Langeberg Council in 2012.

2.2 Review of Policy

National Cabinet approved Phase 3 of the EPWP programme in November 2013, this meant that the review of the current policy became necessary thus the amendment of this policy.

3.METHODOLOGY

This policy is a review of the existing policy; as such much of the information currently within the existing policy is used but reviewed to be in alignment with EPWP phase 3.

4. VISION

This policy seeks to make a difference in the lives of the poverty stricken in the Langeberg Municipal area by making sure that most of the municipal capital budget and by taking advantage of national government's public employment programmes.

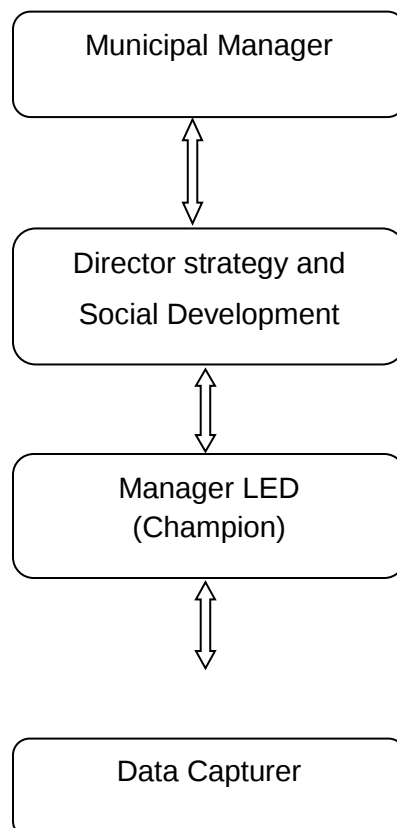
5. INSTITUTIONAL ARRANGEMENTS

The LM's EPWP cuts across all the Departments and are grouped in the three sectors in accordance with their core businesses as depicted in the figure below.

Langeberg Municipality

Infrastructure	Social &Economic	Environmental & Culture
Civil Engineering, Electrical Department Project Management Unit	Social Development LED Department Housing Finance	Parks and Amenities Led Department

The overall coordination of all Langeberg EPWP's is responsibility of the EPWP steering committee as outlines in the figure.



6. LANGEBERG MUNICIPALITY'S STRATEGIC OBJECTIVES.

In terms of Langeberg Municipality's role, responsibilities and objectives mentioned, department and line functions would be responsible for the development of detailed strategies and business plans that would guide and inform the implementation of Langeberg Municipality's EPWP, in line with the strategic objectives of Langeberg Municipality as outlined in the Municipality strategic plan 2012-2016.

The following are strategic objectives relevant to the EPWP Policy.

6.1 Strategic Objective 2

Sustainable civil engineering infrastructure service.

Water service

- Network upgrade

Replacement of outdated networks within the available budget.

- Water demand management

Reduction in water losses and management of existing water sources.

Water purification processes should always comply with SABS standard considering the capacity of the plants, which upgrading must take place regularly, via Master Planning

- Water storage facilities:

Obtaining new raw water sources is vital in order to comply with the growing water demand.

- Sanitation:

Replacement/ upgrading of networks and plants purification plants according to Master Planning.

- Storm water and drainage

Maintaining existing storm water networks and drainage system through regular cleaning before and after rains.

6.2 Strategic Objective 3

Energy efficiency for a sustainable future.

Problem statement

Ensuring kVA supply capacity at six main

Substations in conjunction with Eskom to supply electricity to new and existing developments.

Increasing capacity:

Regulation upgrading of six main substations to comply with the notified maximum demand.

Upgrading networks:

Replacement of outdated electricity lines (networks of 634km) within the available budget to ensure reduction in electricity loss to less than the target of 7%.

Electrification of houses

Ensuring sufficient funds in the available budgets as well as submitting application for electrification subsidies to the Department of Energy.

6.3 Strategic Objective 4

Provision of a safe and efficient road network

Problem statement

Maintenance and resealing of ±197km tarred roads and maintenance and tarring of ±40km of gravel road is a big challenge.

Maintenance of roads through filling of pothole, resealing and grading

Ensuring submission of claims to Provincial Department of Funds to maintain roads in the Municipal areas.

Tarring of gravel roads:

Ensure availability of funds in Capital Budget.

Building of new roads.

Ensure availability of funds.

6.4 Strategic Objective 6

Provision of a clean environment

Waste management:

Proper waste management in the Langeberg Municipality is vital to contribute to mitigating widespread environmental degradation, biodiversity loss and decrease in sustainable agricultural production. The Municipality should devise strategies to promote waste reduction, re-use and recycling.

The Langeberg Municipality faces a high level of waste production. The rural nature of the municipal area and the distance between urban and farming areas, cause difficulties for waste collection practices. Air, land and water pollution are worsened by, among others, illegal dumping. The landfill site at Ashton

is nearing capacity. It has a current available capacity of 75 00m³. Annum, which means that there is only a period of 2,1years left before full capacity is reached.

Parks and recreation:

The socio-economic pressures of modern day living make the need for leisure time a necessity. Langeberg Municipality is faced with the problem of planning, providing, developing and maintaining suitable, safe and easily accessible facilities for all communities. The development of greening in support these activities can further be exploited to aid the combat against global warming and the degradation of natural resources in general.

Cemeteries:

The population increase in the Langeberg Municipality has a direct effect on the number of death occurring in the area. Due to increases in deaths and the demand of burial sites, the provision, acquisition, development and maintenance of land for cemeteries are vital. The further need of families wanting to bury family members next to one another, with resulting reservation of plot for grave, is problematic.

Waste Management

Treatment of waste

- Review and implement the integrated Waste Management plan.
- Develop and grow an integrated waste management awareness campaign in the communities and among waste management staff members.
- Refine the present organizational structure, secure key staff and ensure that their jobs are relevant.
- Develop a waste information system in accordance with the requirements of the National Waste Management Strategy.

Landfill site

- Plan and develop waste transfer stations as replacement for closing landfill sites.
- Review and implement the waste collection strategy.
- Ensure landfill capacity is maintained in term of legislation and needs by establishing a new landfill site in the face of imminent air space restriction.

Refuse removal

- Initiate, establish and maintain a separation at source plan to aid waste recycling.
- Revise and implement a waste management by-law with an appropriate penalty and collection structure in place.
- Develop and implement environmental awareness campaigns in the communities as well among staff members.

Maintenance of parks

- Compile, review and establish a recreation development plan for the Langeberg Municipality area.
- Identify, rezone, plan and develop recreation facilities, e.g. play parks, braai facilities, picnic and relevant leisure facilities.
- Compile and review a continuous maintenance plan for all recreational areas.

Maintenance of cemeteries

- Ensure cemetery capacity to accommodate burial needs in each town in the Langeberg Municipality area, by e.g. acquisition of land.
- Annually review a maintenance plan to ensure tidiness and acceptable aesthetic appearance of cemeteries in the Langeberg area.
- Compile and review relevant by-law governing the burial of deceased in the Langeberg Municipality areas
- Upgrading and maintain ablution facilities at all operation cemeteries

7. OBJECTIVES OF THIS POLICY

By deploying a substantial amount of its overall annual budget allocation towards the implementation of its EPWP, Langeberg Municipality seeks to achieve the following objectives

- To create short term jobs for the unemployed within local communities through inter alia the implementation of labor-intensive infrastructure projects.
- To develop skills within communities through on-the-job and /or accredited training of workers and thereby developing sustainable capacity within communities;
- To maximize the percentage of the Langeberg Municipality's annual total budget spent and retained within local communities by promoting strategic procurement of goods and services from local manufacturers, suppliers and service providers.
- To create job opportunities and facilitate skills training in term of Langeberg Municipality's LED strategy.

8. Criteria used for identification of EPWP projects

8.1 The integrated development Plan (IDP) remains the principal strategic planning instrument and the IDP- process remain the vehicle for:

- Facilitating community participation I the planning process;
- Identifying community needs; and

- The prioritization and integration of these needs

8.2 For all existing and potential projects key elements that are addressed during the initiation and feasibility stages include the following;

- Suitability of the project for the application of labour-intensive methods
- Ability of the lead department to produce suitable designs and documentation for labour-intensive construction
- Acceptability of the project and availability of both skilled and unskilled unemployed labour within the community.
- Availability of contractors (both local and otherwise) to carry out the work.

Job creating opportunity to be optimized through the application of labour-intensive design guidelines during and design stages of the project life cycle.

9.PHASE 3 OF THE EXPANDED PUBLIC WORKS PROGRAMME

Phase 3 of the expanded public works programme was approved by cabinet in November 2013 this phase introduces the following universal Principles to the expanded public works programme

Principle	Explanation
9.1 Adherence to the EPWP Minimum wage and employment conditions under the EPWP Ministerial Determination	The EPWP Ministerial determination of 2012 sets out a minimum wage for the EPWP and the EWPW must seek to achieve full compliance with this determination. There is currently substantial non-compliance with the minimum wage.
9.2 Selection of workers based on (a) A clearly defined process and (b) A defined criteria	The Selection of each worker should be done on clear set of criteria to minimize patronage and abuse during selection. The selection should also happen in accordance with clear transparent and fair procedures.
9.3 Work provides or enhance public goods or community services	The work output of each EPWP project should contribute to enhancing public goods or community services.
9.4 Minimum labor intensity appropriate to sector	A minimum labor-intensity benchmark appropriate to each sector should be set as sectors differ too much to apply a common standard across all sectors. Furthermore

	programmes within each sector would also be encouraged
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The implementation of universal principles in grid above are discussed in detail :

Adherence to minimum wage

The municipality has pays a rate of R105 per day for unskilled persons.

In order for the impact of the EPWP programmes to have far reaching benefits to the participants and the community at large through skills development and exposure to semiskilled work, persons doing semiskilled work or occupies a leadership role over the other will be remunerated R150 per day.

Semi-skilled work will be determined by the user department in conjunction with the Led department .

Definition: Semi skilled work requires paying attention to detail, complex job duties ,or protecting against risks this skill can be acquired between 3 or 6 months.

Selection of workers

The Led department is responsible for the compliance of the municipality with regards to the funding agreement it is therefore envisaged that this department would have a big role to play in the appointment of EPWP participants.

The current criteria for projects to comply as EPWP project is as follows

Youth 55%

Women 55%

Disabled 2%

It is the responsibility of the Led department to make sure that all EPWP projects comply to the above requirement, therefore this policy empowers the department to play a significant part in the recruitment of participants in order to guard against non-compliance.

There are three pools where the participants will be recruited from they are:

- **Data base of the unemployed at HR**

Ward representatives periodically collect and submit names of unemployed to the Human Resources Department unskilled labour is extracted from this pool

- Data base of unemployed Youth

- The Led department collects data from all the towns in the Langeberg because this is a very mobile sector of our community; the led department keeps a firm hand on his database for constant updating to keep it current.
- **Data base of disabled**

The led department collects data on disabled persons in all towns as this is the most vulnerable sector and most sought after in all EPWP projects

- **Special attributes needed to execute a programme e.g. Artists**

The Led department will select participants if special attributes are required in conjunction with the user department which will host these participants, this will ensure that the right participants are chosen for a specific programme and prevent over runs caused by delays in executing the programme.

Persons on data bases mentioned get first preference; if none qualify notices will be sent to communities where the specific project will be done for the unemployed in that area to apply and the selection will be done by the user and led departments.

The Municipal Manger gives the final approval for any participant to be appointed via a contract by the HR department

10. BUILDING A CAMPAIGN PLAN TO GET BUY IN FROM STAKEHOLDERS

- To foster buy in by enabling stakeholder's constant communication is necessary via internal and external communication media.
- Internal communication
Educating project managers on completing the reporting template and the importance of the policy.
- External stakeholder communication

The led department regularly places articles in the municipal newspaper informing the public the Langeberg Express about the expanded Public Works Programme and how the unemployed can participate in it and as well as to give feedback on projects in the community in all three languages.

11. STRATEGIC LEVERS TO DRIVE THE POLICY

Structure: The whole organization has to be responsive to the implementation of the policy

Processes : design, implementation and reporting on EPWP must be included into standard operating procedures of all units in the municipality.

People : capacitation and empowerment of all departments and contractors on the policy and on the correct reporting on projects undertaken.

Product: Sustainable exit opportunities skilled persons absorbed into the economy

Systems: internal systems must enhance speed in the identification and appointment of beneficiaries.

12. POTENTIAL BLOCKERS OF THE STRATEGY

Resistance from other departments adopts and partakes in the EPWP programmes

13. MONITORING AND EVALUATION

The led department is responsible for monitoring all projects via reports submitted by project managers to the department.

Monthly reports are received from the participating units verified and submitted to the Provincial office. Financial expenditure reports are prepared by the finance department and submitted to National Department of Public Works by the 10th of every month.

Quarterly progress reports are drawn from information received and signed off by the Municipal Manager for submission to National Department of Public Works.

ABBREVIATIONS

1. EPWP – THE EXPANDED PUBLIC WORKS PROGRAMME
2. LED – LOCAL ECONOMIC DEVELOPMENT
3. HR—HUMAN RESOURCES
4. L.M—LANGEBERG MUNICIPALITY

14. ANNEXTURE A

PROGRESS MADE SINCE LAST REVIEW OF THE EPWP POLICY

This part will discuss the performance of the municipality in terms of participants that exited into permanent employment, as well as the performance against the targets that were set by National Department of Public Works

14.1 Expanded public work programme from 2012 until 2016

Below is the list of participants who exited into permanent employment both inside and outside the Municipality

Participant	EPWP/Department	Company/Department Joined
1. Victor Mangxaba	Civil Department	Health Department
2. Thandeka Danti	EPWP data Capturer	LED Department (Clerk)
3. William Majoor	Workshop Fleet	Electrical Department (Clerk)
4. Franklin Keyster	Civil Engineering	Parks and Amenities
5. Thembisa Nokhonya	Finance Department	Capitec Bank
6. Sylvester Liesiea	Verification of Housing	IEC
7. Zandile Mabombo	Verification of Housing	Ashton Canning
8. Vuyisa Faleni	Verification of Housing	Finance Department
9. Ralph Swanepoel	Verification of Housing	Ashton Canning
10. Thabiseng Khorane	Verification of Housing	Cape Nature
11. Lezinda Lakey	Finance Department	PA of the Speaker
12. Surine Fourie	Verification of Housing	IEC
13. Judine Wood	Verification of Housing	Ashton Canning
14. Jermina Booysen	Verification of Housing	Ashton Canning
15. Carmen Plaaitjies	Verification of Housing	Langeberg Foods
16. Robert Human	Verification of Housing	KFC

14. 2 Municipal performance against targets set

Year				Fulltime Equivalent	Conditional Grant
	Target	Achieved	Target	Achieved	
2009/10	173	-	-	-	
2010/11	196	60	-	21	
2011/12	253	712	-	155	
2012/13	328	483	76	93	R1 000 000
2013/14	413	581	77	98	R1 000 000
2014/15	132	354	43	57	R1 440 000
2015/16	291		80		R1 494 000
2016/17	376		108		R1 796 000
Total	1786	2128	276	410	R6 730 000

ANNEXURE B

15.1 The following projects for the 2016/17 financial year have been selected in compliance with the EPWP requirements;

EPWP Project Name	Municipal Projects Name	Short Description of the project	Project Budget in 2016/17	Amount of Funding from EPWP Integrated Conditional Grant	Funding used to complement Project
IG Development of township arts route	N/A	Artist will paint mural on houses on the main activity route in Nkqubela and Happy valley. Public performances interpreting municipality's messages to fight wasting electricity illegal power connections illegal dumping in both nkqubela and happy valley. Artist will received training in puppetry, community theatre and storytelling.	R 482 790	R 482 790	R 0.00
IG Maintenance and beautification of gardens and grounds at community facilities	N/A	Participants will do upkeep of gardens and beautification of grounds at community facilities	R150 150	R150 150	R0.00
IG Robertson compost facility	N/A	Separate non-biodegradable materials from green waste for the making of compost	R34 680	R34 680	R 0.00
IG Ashton recycling at landfill site	N/A	Participants will sort recyclable materials	R123 900	R123 900	R0.00

		from non-recyclables bale it and prepare to send off to end user			
IG Law Enforcement	Law Enforcement	They will enforce the municipal by law at the informal trading area, , Bonnievale and Montagu, issues of informal trading permits and do led consultations in their respective towns	R307 275	R307 275	R0.00
IG Credit Control	Credit Control	Field work and conduct verification of the initial indigent application. Physically go to the address that bounces from the post office to verify and recommend changes to the system. Identity illegal connection, identity water leakages and identity dormant accounts.	R51 240	R51240	R0.00
IG Removal of Aliens vegetation from walls of water storage dam	N/A	Removal of aliens on storage dam catchment to secure water supply.	R 115 500	R115 500	R0.00
IG General maintenance on the sewer purification plants works	N/A	General maintenance at sewer purification works	R 138 600	R138 600	R0.00

IG General maintenance at the water works purification works	N/A	General maintenance at water purification works	R 138 600	R138 600	R0.00
IG Data Capturers in Finance department	Data Capturers in Finance department	participants will assist in processing of tenders for evaluation also assist in salary department compiling salaries of epwp workers for payment	R33 065	R33 065	R0.00
IG Township development Programme for Zolani and Montagu (finish Nkqubela)	N/A	Doing survey on households on main activity routes in Nkqubela and Monatu and Zolani in preparation for the development of township art route for participants will receive training on developing questionnaires and to do survey	R183 200	R183 200	R0.00
N/A	Construction of curbing in Morèson	Construction of curbing in Morèson	R100 000	R0.00	R100 000
N/A	Paving of open spave at cornr of Burwana and Hani street in Nkqubela	Paving of open spave at cornr of Burwana and Hani street in Nkqubela	R100 000	R0.00	R100 000
N/A	Paving of pedestrian walk away from Paddy street to Coetzee street in Robertson north	Paving of pedestrian walk away from Paddy street to Coetzee street in Robertson north	R100 000	R0.00	R100.000
N/A	Upgrading of ablution facilities on sport ground in	Upgrading of ablution facilities on sport ground in Bonnievale	R100 00	R0.00	R100.00

	Bonnievale				
N/A	Upgrade main out fall sewer Voortekker road	Upgrade main out fall sewer Voortekker road	R100 000	R0.00	R100.000
N/A	Construction of roofed transfer station in Ashton (Mig)	Construction of roofed transfer station in Ashton (Mig)	R1 900.00	R0.00	R1 900.000
N/A	New drop off facilities in Bonnievale (mig)	New drop off facilities in Bonnievale (mig)	R4 251 850	R0.00	R4 251 850
N/A	Upgrading of Montagu waste water treatment works in Montagu (mig)	Upgrading of Montagu waste water treatment works in Montagu (mig)	R4 035 700	R0.00	R4 035 700
N/A	Bulk water supply in Nkqubela (mig)	Bulk water supply in Nkqubela (mig)	R5 595 480	R0.00	R5 595 480
N/A	Upgrade of Nkqubela sport field	Upgrade of Nkqubela sport field	R2 623 120	R0.00	R2 623 120
N/A	Replace main sewer pump line underneath concrete	Replace main sewer pump line underneath concrete	R1 200 000	R0.00	R1 200 000
N/A	Construction of 2additional drying beds waste water treatment works	Construction of 2additional drying beds waste water treatment works	R640 000	R0.00	R640 000
N/A	Replace damp pipeline 600m at koos kok water storage dam	Replace damp pipeline 600m at koos kok water storage dam	R500 000	R0.00	R500 000
N/A	Construction of ablution facilities in Ashton on main road	Construction of ablution facilities in Ashton on main road	R100 000	R0.00	R100 000
N/A	Upgrade of road to the zolani cemeteries	Upgrade of road to the zolani cemeteries	R100 000	R0.00	R100 000

N/A	Plavei gele moet word te klaasvogds en indien die plavei	Plavei gele moet word te klaasvogds en indien die plavei	R100 000	R0.00	R100 000
N/A	Replace 200m water line in Barlinka avenue	Replace 200m water line in Barlinka avenue	R200 000	R0.00	R200 000
N/A	Upgrading of entrance to McGregor in Voortrekker road and Lang street	Upgrading of entrance to McGregor in Voortrekker road and Lang street	R100 000	R0.00	R100 000
N/A	Construction of waiting area for patients at Bergsig clinic in Robertson north	Construction of waiting area for patients at Bergsig clinic in Robertson north	R100 000	R0.00	R100 000
N/A	Construction of cricket pitch in Robertson north	Construction of cricket pitch in Robertson north	R100 000	R0.00	R100 000
N/A	Upgrade at entrance of uitsig paving the area and construction of bus shelter at the entrance of uitsig	Upgrade at entrance of uitsig paving the area and construction of bus shelter at the entrance of uitsig	R100 000	R0.00	R100 000